

**CARBON COUNTY SHERIFF'S OFFICE
JOB ANNOUNCEMENT**

Position Title: Deputy Sheriff (Full-time)

Starting Salary: \$70,215.04 (as of July 1, 2024)
(5% wage bump after successful completion of 1 year probation period)

Position Summary:

The Deputy Sheriff is responsible for performing law enforcement and crime prevention work including patrolling of assigned areas, preserving the peace, serving warrants and making arrests, and assisting in preliminary criminal investigations. This includes assignments to civil, investigations, and court security; and performing related duties as assigned.

Applicants are required to meet the peace officer employment, education, and certification standards as outlined in 7-32-303 MCA; possess a Montana driver's license by start date; be in sound physical and mental health. Residency requirement will be discussed with candidates at time of interview. Prior law enforcement experience, Montana POST certification, or any out of state certification is not required to apply, but is preferred.

Position requires the ability to work a flexible schedule – including nights, weekends and holidays.

Benefits:

Salary Increase

- 1% longevity after 1 complete year of service

Insurance

- Employer pays up to \$900 a month per employee toward health insurance premiums
- Employer provides \$50,000 additional life insurance and up to \$6,000 long-term disability

Sheriff's Retirement

- Employee Contribution 10.495% of Earnings
- Employer Contribution 13.115% of Earnings
- Current rate of interest on contributions 1.5%

Vacation & Sick Leave

- Permanent Full-Time employees accrue leave on a pay period basis (bi-weekly)
- Vacation = 4.6154 hours/pay
- Sick = 3.6923 hours/pay

Applications: Application and full job description are available at the Carbon County Sheriff's Office (102 N Broadway, Red Lodge, MT 59068), Human Resources (17 11th Street W, Red Lodge, MT) or on the Carbon County website at <http://co.carbon.mt.us/employment/>.

The 1st review of applications will be of those received by Thursday, January 30, 2025, by 5:00pm MST. Interviews and testing will be arranged after review of applications. Position will remain open until filled.

Employment is contingent on successful completion of a background check and pre-employment drug screening.

Qualified applicants will remain in a hiring pool for a maximum of 12 months.

Carbon County is an equal opportunity employer. All applicants will be considered for employment on the basis of merit and qualifications without regard to race, color, religion, creed, political ideas, sex, sexual orientation, gender identity, age, marital status, national origin, or physical or mental disability. Please note in your application if you are claiming a Veterans preference under 39-29-103 MCA or a preference for disability status under 39-30-102 MCA.

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