

POSITION: Geographic Information Systems (GIS) Coordinator				
DEPARTMENT: GIS	REPORTS	S TO: Administrati	ve Officer	
SALARY:	SCHEDU	LE:		
⊠ Full-Time (40 hours)	☐ Part-Time Benefit Eligible	(30-39 hours)	Part-Time (≤29 hours)	
□ Permanent     □	☐ Seasonal ☐ Temporary	$\square$ Grant-Funded	$\square$ Short-Term	
	$\square$ Exempt $oxtimes$ Non	ı-Exempt		

#### **PURPOSE OF THE JOB:**

- 1. Design, develop and maintain spatial geodatabases for county operations using local, state and national standards;
- 2. Serve as the addressing authority for the County and its incorporated municipalities;
- 3. Provide GIS support to county departments in the form of paper maps, Web and field map applications and training;
- 4. Leverage geospatial technologies to support and enhance local government services to the public.

#### **ESSENTIAL FUNCTIONS:**

- Support the County's Development Permit Process by assigning addresses to new developments and preparing road approach permit applications for Commissioner approval
- Support the Sheriff's Office by providing scheduled GIS data updates for their Computer Aided Dispatch (CAD) system
- Work with the State Library to bring the county into compliance with NG9-1-1 standards
- Build and maintain purpose-specific Web map applications for the public
- Provide addressing support for County personnel, property owners, postmasters, couriers, realtors, banks, title companies, utilities and other authorities
- Develop spatial geodatabases for the County following local, state and national standards (e.g., NENA Standard for NG9-1-1 GIS Data Model)
- Maintain the Master Street Address Guide (MSAG) for the county
- Provide GIS/mapping support for DES and Fire during emergencies
- Develop and implement address standards, policies and ordinances
- Work with the incorporated municipalities of Bearcreek, Bridger, Joliet, Fromberg and Red Lodge to maintain standardized addressing within each community



- Utilize Global Navigation Satellite System (GNSS) map applications to collect and ground truth data in the field
- Assist the Election Administrator by maintaining consistency between the County's GIS and the State's Elect MT and MT Vote systems
- Coordinate with local US Postal Service offices to ensure consistency between addressing systems
- Provide addressing data to Montana State Library; Google Maps, and others to keep other systems populated with current and accurate addressing information
- Manipulate, modify and utilize computer applications including GIS, database, presentation,
   Internet and related systems and tools to enhance the integration of data, increase efficiency,
   and deliver information and technical assistance to users in a timely and effective manner
- Compile, attribute, edit, and maintain data in geographic and operational databases and use
  queries and GIS applications to generate reports and maps, and to ensure and enhance data
  quality. Ensures data and data processing procedures adhere to standards, policies, and other
  guidelines
- · Prepare and manage an annual operating budget
- Apply for and manage grants to support geospatial operations for the County

### **OTHER DUTIES AND RESPONSIBILITIES:**

- Produce address placards for new address assignments
- Manage and renew GIS licensing with Environmental Systems Research Institute (ESRI)
- Participate in US Census Bureau programs to share County GIS data
- Review and update State gas tax maps to maximize contribution of tax to County
- Deploy Web applications in addition to providing spatial data and maps to entities outside local government when needed and on a cost-recovery basis
- Attend conferences, workshops, and training to gather information and receive instruction on new technology and to coordinate efforts with external partners
- Support the enforcement of County codes when necessary especially in the areas of addressing and signage
- Produce a current road map for the County and make it available for purchase
- Maintain large format printers and ensure there are adequate supplies for printing
- Other duties as assigned.

### **KNOWLEDGE AND SKILLS:**

### Required:

Bachelor's degree from an accredited college or university with coursework in Geographic
Information Systems, Computer Science, Civil Engineering or a closely related field, and two (2)
years GIS system development and support experience. Equivalencies include an associate's



degree in GIS, computers, or a related field and four (4) years GIS system experience; or a high school diploma or GED and six (6) years of experience.

- Knowledge of the principles and practices of computer science and information systems including the principles, practices, terminology, and trends in GIS and related technologies; database systems and their design; computer operating systems; geographic information applications, analysis, and the relationships between different types of spatial data; cartographic principles and spatial analysis; project management; and contract administration
- Knowledge of ArcGIS Pro, ArcGIS Online and related ESRI solutions
- Proficiency at operating computers, GNSS receivers, and other office equipment
- Possession of a current valid Montana driver's license
- Physically fit to perform job duties
- Ability to work without direct supervision
- Ability to work well with the public and have good public relations skills
- Ability to maintain confidentiality
- Dependable, trustworthy and responsible

#### Preferred:

- Competency in the use of computer and Web applications including:
  - o ElectMt.gov
  - o Montana Cadastral System
  - o Microsoft 360 Suite
- Knowledge of applicable Local, State and Federal laws and regulations

### **FISCAL RESPONSIBILITY:**

Prepare annual budget for the County Fire Warden. Apply for, monitor, and process reports for various grant programs.

### **EXTENT OF PUBLIC CONTACT:**

Extensive contact with the public, other county staff, and other agencies.

WORKING CONDITIONS AND ENVIRONMENT:				
Physical Activity:				
Repetitive Motion: ☐ Never ☐ Occasionally ☒ Frequently ☐ Continually				
(repeating movements of arms, hands and wrists)				
Talking: ☐ Never ☒ Occasionally ☐ Frequently ☐ Continually				
(express or exchange ideas verbally)				
Hearing: □ Never ⊠ Occasionally □ Frequently □ Continually				



	(perceive sound by ear)	
	Seeing: □ Never □ Occasionall	y ⊠ Frequently □ Continually
	(obtain impressions through the ey	, , ,
<b>Activity</b>	Level:	
	☐ Sedentary	
	(occasionally lift/carry up to 10 pou occasional walking/standing)	inds or push/pull small objects; sits most of the time; infrequent to
	☐ Light	
		o 10 pounds and/or occasionally lift/carry/push/pull up to 20 pounds; g most of the time while using arms/legs to push/pull)
		-50 pounds and/or frequently lift/carry/push/pull 10-20 pounds and/or -20 pounds; occasional to frequent walking/standing)
	☐ Heavy	
		-100 pounds and/or frequently lift/carry/push/pull 20-50 pounds and/or 0 pounds; occasional to frequent walking/standing)
	☐ Very Heavy	
		0+ pounds and/or frequently lift/carry/push/pull 50+ pounds and/or 0+ pounds; occasionally to frequent walking/standing)
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This jo	b description in no way states or i	implies that these are the only duties to be performed
by this	employee. The employee will be	required to follow any other instructions and to
perforr	n any other duties upon the reque	est of the supervisor or other governing entity.
Employee Signature		Supervisor Signature
	_	•
Date		Date
		- ***

COMMENTS:



FOR OFFICE USE ONLY				
JOB DESCRIPTION: ⊠ APPROVED □ DEN	NIED			
SALARY SCHEDULE: □ ADMIN □ CLERK	□ DISPATCH □ NURSE □ ROAD □ SHERIFF			
Presiding Officer Signature	Date			