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Commissioners Minutes

Macque L. Bohleen, Clerk & Recorder, Carbon County, MT

Recorded 5/1/2024 At 19:19 AM

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## **COMMISSIONERS' PROCEEDINGS**

April 16, 2024

Commissioners Scott Miller, Scott Blain, and Bill Bullock, and Administrative Officer Angela Newell were present.

8:30 Pledge of Allegiance.

Blain discussed a presentation at the United Way office put on by Mental Health Center regarding recreational marijuana and concerns about the potency of what is being sold.

9:00 Records Destruction Requests. Disaster and Emergency Services (DES) Coordinator Cyrina Allen and Public Health Coordinator Erin Cross were in attendance. Blain moved to approve the records destruction request from the Clerk and Recorder for Affidavits of Publication; Bullock seconded; discussion of Elections related Affidavits, Bullock's preference would be to wait until after the General election to destroy the elections-related affidavits. Blain moved to amend the motion to approve the destruction of all nonelection related affidavits; Bullock seconded; motion to amend carried. It was clarified that none of the affidavits in question have any bearing on active litigation. Motion carried.

Allen discussed FEMA conference last week.

9:05 Clerk and Recorder Macque Bohleen and Treasurer Lori Lynde joined the meeting.

Bullock moved to Approve Commissioners Proceedings for March 28 and April 2; Blain seconded; motion carried.

Newell discussed estimated tax revenue increase for the 2025 Fiscal Year. The increase is estimated to be between \$290,000 and \$420,000 depending on the inflationary factor, newly taxable value, and total taxable value increase.

- 9:30 Treasurer Lori Lynde met for the Quarterly Collateral Report. Lynde noted FEMA payments have helped boost the cash balance. Bullock moved to approve the Treasurer Collateral Report of \$24,474,471.78; Blain seconded; motion carried.
- 10:00 Human Resource Specialist Kate Asbury met for her monthly update (report attached).
- 11:00 Compensation Board Public Hearing. County Attorney Alex Nixon, Sheriff Josh McQuillan, Clerk and Recorder Macque Bohleen, Treasurer Lori Lynde, Bob Johnson,

## **COMMISSIONERS' PROCEEDINGS**

April 16, 2024 (cont.)

Gordy Hill, Dan Colidge, and Human Resource Specialist Kate Asbury were in attendance.

Newell reviewed tax revenue increase expectations and demands from public, McQuillan supported a 6% increase noting the need for employee retention with hiring challenges. Lynde also supports a 6% increase. Discussion County benefits including favorable schedules, that help to fill the gap with private sector wages. Nixon noted concerns about replacing current staff at current rates if they left; Nixon also noted that limited affordable housing makes established employees harder to replace. Discussion about compensation package contributions to offset flat wage increases. Blain noted he is ok with a 6% increase, but will not support lowering reserves to pay for it; this will limit the increase for other budget components. Discussion of housing costs. McQuillan reiterated the need to retain current staff. Bullock moved to close public hearing; Blain seconded; motion carried.

Discussion of housing costs, interest rates, and CPI trends.

12:00 Adjourned.

ATTEST:

Clerk & Recorder

Commission Presiding Officer

Respectfully submitted: Angela Newell, Administrative Officer