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Commissioners Minutes

Macque L. Boldeen, Clerk & Recorder, Carbon County, MT

Recorded 7/2/2024 At 2:02 PM

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106

## **COMMISSIONERS' PROCEEDINGS**

June 11, 2024

Commissioners Scott Miller, Scott Blain, and Bill Bullock, and Administrative Officer Angela Newell were present.

8:30 Pledge of Allegiance.

Commissioners discussed the progress of dust control application, Joliet will likely be done tomorrow.

8:45 Bullock departed to address flooding issues on the Tuttle Lane South bridge and in the East Rosebud area.

9:00 Human Resource Specialist Kate Asbury met regarding the Personnel Policy Review. Discussion of Drug Testing Policy and whether or not the policy should be changed from a zero-tolerance policy for marijuana now that it is legal, what constitutes removal from "active" employee status for "pre" or "re" employment screening, and safety-sensitive functions of various positions and whether or not they should receive random drug tests. Discussion of testing of other staff in non-safety-sensitive functions. Commissioners would like to implement language to define a "break in active service" and requirements for return-to-work testing. Commissioners also discussed the "Grievance Policy" and altering the policy to remove the Commission from the Grievance process until the appeals phase and Weed Seasonal employee classifications.

10:00 DNRC Pre-Fire Meeting. Geospatial Information Systems Coordinator / Fire Warden Tom Kohley, DNRC Representatives Joe Holzwarth and Jeff Brown, and Denise Rivette were in attendance. Discussion of various agreements, mutual aid, working relationships, cooperative fire rigs stationed with local fire districts, and fire response in area not included in rural fire districts.

Blain moved to approve the temporary schedule change for Cyrina Allen to work some hours on Mondays, in the evenings, and through the weekends and will in turn leave early on Friday afternoon to avoid overtime for the month of June; Miller seconded; motion carried.

Blain moved to accept Justice Court End of Period Disbursement, District Court End of Period Disbursement, Clerk and Recorder Monthly Deposit Reconciliation, and Treasurer Cash Reports for May 2024; Miller seconded; motion carried.

11:30 No gravel crushing bids were received.

11:40 Commissioners canceled their afternoon meetings and adjourned so they could check roads for flooding issues.

## **COMMISSIONERS' PROCEEDINGS**

June 11, 2024 (cont.)

ATTEST:

Clerk & Recorder Commission Presiding Officer

Respectfully submitted: Angela Newell, Administrative Officer