CARBON COUNTY COMMISSIONERS AGENDA

DATE: May 15, 2025 (Thursday)

8:30 a.m. PLEDGE OF ALLEGIANCE

8:35 a.m. PUBLIC COMMENT PERIOD – On matters within the Commissioners' jurisdiction

9:00 a.m.

9:30 a.m. CITY OF RED LODGE

10:00 a.m. PUBLIC HEARING – CARBON COUNTY COMPENSATION BOARD

COUNTY ATTORNEY

10:30 a.m. CONSENT AGENDA

11:00 a.m. BID OPENING - GRAVEL CRUSHING

BID OPENING - REQUEST FOR PROPOSALS ON-CALL ENGINEERING

SERVICES

11:30 a.m.

INTERLOCAL AGREEMENT FOR ADULT DETENTION SERVICES Between YELLOWSTONE COUNTY and CARBON COUNTY

This Interlocal Agreement (IA) is a	made pursuant to Title	7, Chap	oter 11, Par	t I, Montana
Code Annotated, on	of,	2025,	between	Yellowstone
County, Montana, and its Sheriff's	Office (collectively, "Y	ellowstor	ne") and Ca	rbon County
Montana, and its Sheriff's Office,	(collectively, "Carbon	County'). EFFECT	IVE June 1,
2025.				

ARTICLE I PURPOSE

The purpose of this IA is to provide the terms and conditions for CARBON COUNTY, to detain those adults under confinement after arrest and punished for criminal offenses under conditions imposed by law, at the Yellowstone County Detention Center in Billings (YCDF) for a fee that both parties have determined to cover the reasonable cost of confinement pursuant to §7-32-2242(2), MCA. This Interlocal Agreement is required pursuant §7-32-2243(1), MCA.

ARTICLE II DURATION AND TERMINATION

The duration of the IA will be seven (7) months from the date set forth above (through December 31, 2025), subject to termination without cause by either party at any time during the agreement if preceded by a five (5) day written notice to the other party. In the case of an emergency, the contract can be terminated by either party immediately.

ARTICLE III CREATION OF LEGAL ENTITY -PROPERTY

No separate legal entity is created by this Interlocal Agreement. No real or personal property will be owned jointly during the term of this IA and therefore, no agreement is necessary related to the disposition of such property.

ARTICLE IV FINANCING, COSTS, AND BUDGET

A. NORMAL EXPENSES. Yellowstone shall pay all costs of operation of its detention center to include food, clothing, basic routine medical care, and all other costs normally associated with actual detention of inmates.

- B. MEDICAL EXPENSES. Pursuant to §7-32-2245, MCA, CARBON COUNTY shall be responsible for all expenses associated with the medical care of any of its Inmates at the YCDF. CARBON COUNTY shall defend, indemnify, and hold Yellowstone harmless for any claim, damage, loss, expense, cost, fee, action, or charge arising out of any such medical expenses for an inmate not caused by an act of Yellowstone.
- C. FEES. CARBON COUNTY shall pay Yellowstone \$117.00 per day for each Inmate. A new billing day shall commence at 10:00 a.m. each day.

ARTICLE V ADMINISTRATION

The Sheriff's Office of each county shall be responsible for the day-to-day administration of the IA. The Yellowstone County Sheriff's Office shall be given all authority over and responsibility for all Inmates committed to it under this IA, subject to the policies and procedures established for the YCDF. This authority and responsibility shall begin at the time the Inmate is committed to Yellowstone County Sheriff's Office custody and terminate when the Inmate is returned to the custody of the CARBON COUNTY Sheriff's Office.

ARTICLE VI OTHER NECESSARY AND PROPER MATTERS

- A. TRANSPORTATION. CARBON COUNTY shall be responsible for the transportation and cost of transportation of its Inmates to and from YCDF. CARBON COUNTY shall be responsible for the cost of transportation to any medical treatment for an Inmate. The Yellowstone County Sheriff's Office shall first secure the consent of CARBON COUNTY for transportation to any medical treatment, unless such medical treatment is deemed an emergency. During an emergency, Yellowstone will provide staff to act as a temporary security for an Inmate. Yellowstone shall provide this service for a period not to exceed one and one-half hours. If an Inmate is hospitalized, the provision of security is the sole responsibility of CARBON COUNTY. All expenses shall be sole responsibility of CARBON COUNTY and billed monthly.
- B. INSURANCE. Yellowstone County carries insurance that protects against claims which may arise by virtue of an inmate's stay in the YCDF. Yellowstone will defend, indemnify, and hold harmless CARBON COUNTY against any claim, damage, loss, expense, cost, fee, action or charge by an Inmate arising out of any of Yellowstone or its employees or agents while that Inmate was detained at YCDF or being transported by an employee or agent of Yellowstone, consistent with the paragraph set forth below.

If an Inmate who is detained at YCDF is transported by Yellowstone, CARBON COUNTY will defend, indemnify and hold harmless Yellowstone against any claim, damage, loss, expense, cost, fee, action or charge arising out of the transportation as long as such claim, damage, loss, expense, cost, fee, action or charge is not caused by an act of Yellowstone.

CARBON COUNTY shall be responsible for providing insurance in an amount no less than \$750,000 per claim and \$1.5 million per occurrence against any claim, damage, loss, expense, cost, fee, action or charge arising out of the transportation of any Inmate to and from the YCDF or any location authorized by CARBON COUNTY.CARBON COUNTY shall provide Yellowstone a Certificate of Insurance naming Yellowstone County and the Yellowstone County Sheriff's Office as additional insured on a primary non-contributing basis and provide proof of proper endorsements to said insurance.

C. RECORD KEEPING. Yellowstone is responsible for maintaining records in accordance with Montana law for any Inmate only while in the custody of Yellowstone County Sheriff's Office.

ARTICLE VII GENERAL PROVISIONS

- A. ASSIGNMENT and Authority. No party shall assign, transfer, or convey any right or obligation set forth in this IA without the prior written consent of the other party. The undersigned represent that they have authority to enter into this IA.
- B. COMPLETE AGREEMENT. This IA constitutes the sole and entire agreement between the parties hereto. No other terms or conditions shall be binding upon either party unless accepted in writing. This IA supersedes any previous oral or written agreements between the parties.
- C. APPLICABLE LAW, VENUE, AND ATTORNEYS' FEES. This IA shall be governed by the laws of the State of Montana, and any action to enforce any right or obligation shall be brought in the Thirteenth Judicial District, Yellowstone County. The prevailing party in any action to enforce this IA shall be entitled to attorney's fees including those of inhouse counsel or the County Attorney's Office.
- D. COMPLIANCE WITH LAW. The parties shall comply with all applicable federal, state, and local law in performing under this IA.

This Interlocal agreement entered into as of the day first written above by: Board of County Commissioners **Board of County Commissioners** Yellowstone County, Montana Carbon County, Montana Mark Morse, Chair Chair Michael J. Waters, Commissioner Commissioner John Ostlund, Commissioner Commissioner YELLOWSTONE COUNTY SHERIFF **CARBON COUNTY SHERIFF**

THE GOVERNMENT'S FUTURE

Carbon County's financial status remains solid. Fiscal Year 2024 Cash Reserves for levied Funds were set around 27% consistent with cash reserves the prior year. Reserves were set below the maximum level of 33% allowed by Montana State Law, to fund Capital Improvement Funds and to keep up with increasing costs. With the receipt of FEMA reimbursements from the 2022 catastrophic flooding, the total cash balance increased \$2,885,334 over the prior year. As noted above, Cash reserves in operating accounts have been kept at lower levels to build capital improvement fund balances; capital improvement accounts had a cash balance of roughly \$1,951,205 as of June 2024, a \$554,926 increase over the prior fiscal year.

Our county-wide taxable valuation for fiscal year 2024 increased by 1.5% and our rural taxable valuation for road purposes increased by 1.1%. The revenues from Payment In Lieu of Taxes (PILT) increased \$113,078. Federal Mineral Royalties decreased by \$12,133 and Oil & Gas Production decreased by \$177,200 from the previous year. Oil and Gas revenues remain roughly seventy five percent (75%) below their historic levels, about \$300,000 lower than they were in the early 2000s. These funds are very valuable to help offset the cost of Search and Rescue Operations, Ambulance Services, increases in public safety expenses, salaries/benefits, road and bridge maintenance, and other operating costs. There is always a demand for increased services, while we continue to provide maintenance and upkeep on our existing assets.

In preparation for budget year 2024-2025, we kept our mills at the maximum level allowed by state statute to cover the increasing costs of running a county government. We were able to make contributions to Capital Improvement Funds for the future purchase of: vehicle replacements for the Joliet District Commissioner, Bridger and Joliet Road Foreman, Extension Agent, and Sheriff's Deputies; election equipment upgrades; Justice Court, Superintendent of Schools, and District Court copy machine replacements; Road Department machinery and equipment; an expansion of the Bridger Road Shop; funds for the future chip seal and striping of the Boyd Cooney Road, Fairgrounds bleacher upgrades; Airport improvements including runway repairs; Clerk and Recorder large format scanner/printer replacement; and facilities construction. The County continues to build capital fund balances so capital expenditures are better planned and can be funded over multiple years rather than relying on fund cash balances to finance projects. Budgeted transfers to Capital Improvement Funds totaled \$296,360 in the 2023-2024 budget. The County has completed a Capital Improvement Plan that should assist with future budgets, grant applications, and overall financial planning.

The County continues to evaluate our Radio and Dispatch Equipment. The County plans to use LATCF funding to purchase equipment to join the State Radio Trunking system and will eventually retire our local Simulcast System. In exchange for the equipment purchase and enhancements to the State System, the State has agreed to take over maintenance of the equipment in Carbon County Towers.

As the State and cities continue to cut back on their funding, there is increased pressure for more financial support from the County to keep existing programs functioning and growing. The County cannot fulfill all of these wants and wishes. The County will prioritize public needs, comparing the costs of services we provide with the benefits derived from those services. We are aware of the state government passing on increased demands to county governments. Counties have to be fiscally responsible to county taxpayers by protecting financial sources and our ability to serve

the citizens of Carbon County.

We continue to study bridges and replace as needed and as funding allows. The County has started to explore the use of prefabricated bridges to expedite bridge replacements at a reasonable price. In the 2024-2025 Budget year we will replace bridges over Hunt Creek and cottonwood creek with these prefabricated structures at a fraction of the cost of a traditionally constructed bridge.

With the influx of funding from the American Rescue Plan Act (ARPA) and Local Agency and Tribal Consistency (LATCF) Funds, Carbon County was able to purchase the old Cedar Wood Villa Building and city block. Commissioners considered remodel of the building, but it was determined that the square footage and age of the building make a remodel inefficient and the Commissioners are looking at demolishing the building and pursuing new construction for a consolidated facility. The cost of upkeeping multiple old buildings continues to be a challenge. Commissioners are looking to accommodate the long-term facilities needs of the County as the project develops.

With the exception of the Edgar Sewer Lagoon all projects from the catastrophic flood event in June 2022 have been completed. Carbon County also experienced a smaller flooding event in the spring of 2023. Significant changes in the topography and hydrology following the Robertson Draw fire have contributed to damage to County roads and culverts with each water event. Carbon County is working with State and Federal partners to determine what long-term solutions may be available to address the continued erosion issues.

Consumer Price Index - All Urban Consumers

Series Id: CUUR0000SA0 Not Seasonally Adjusted Area: U.S. city average Item: All items
Base Period: 1982-84=100

													Annual	Percent I	ncrease	Diff
Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average	Avg-Avg	Dec-Dec	Difference
1990	127.400	128.000	128.700	128.900	129.200	129.900	130.400	131.600	132.700	133.500	133.800	133.800	130.700	5.4%	6.1%	0.7%
1991	134.600	134.800	135.000	135.200	135.600	136.000	136.200	136.600	137.200	137.400	137.800	137.900	136.200	4.2%	3.1%	-1.1%
1992	138.100	138.600	139.300	139.500	139.700	140.200	140.500	140.900	141.300	141.800	142.000	141.900	140.300	3.0%	2.9%	-0.1%
1993	142.600	143.100	143.600	144.000	144.200	144.400	144.400	144.800	145.100	145.700	145.800	145.800	144.500	3.0%	2.7%	-0.2%
1994	146.200	146.700	147.200	147.400	147.500	148.000	148.400	149.000	149.400	149.500	149.700	149.700	148.200	2.6%	2.7%	0.1%
1995	150.300	150.900	151.400	151.900	152.200	152.500	152.500	152.900	153.200	153.700	153.600	153.500	152.400	2.8%	2.5%	-0.3%
1996	154.400	154.900	155.700	156.300	156.600	156.700	157.000	157.300	157.800	158.300	158.600	158.600	156.900	3.0%	3.3%	0.4%
1997	159.100	159.600	160.000	160.200	160.100	160.300	160.500	160.800	161.200	161.600	161.500	161.300	160.500	2.3%	1.7%	-0.6%
1998	161.600	161.900	162.200	162.500	162.800	163.000	163.200	163.400	163.600	164.000	164.000	163.900	163.000	1.6%	1.6%	0.1%
1999	164.300	164.500	165.000	166.200	166.200	166.200	166.700	167.100	167.900	168.200	168.300	168.300	166.600	2.2%	2.7%	0.5%
2000	168.800	169.800	171.200	171.300	171.500	172.400	172.800	172.800	173.700	174.000	174.100	174.000	172.200	3.4%	3.4%	0.0%
2001	175.100	175.800	176.200	176.900	177.700	178.000	177.500	177.500	178.300	177.700	177.400	176.700	177.100	2.8%	1.6%	-1.3%
2002	177.100	177.800	178.800	179.800	179.800	179.900	180.100	180.700	181.000	181.300	181.300	180.900	179.900	1.6%	2.4%	0.8%
2003	181.700	183.100	184.200	183.800	183.500	183.700	183.900	184.600	185.200	185.000	184.500	184.300	184.000	2.3%	1.9%	-0.4%
2004	185.200	186.200	187.400	188.000	189.100	189.700	189.400	189.500	189.900	190.900	191.000	190.300	188.900	2.7%	3.3%	0.6%
2005	190.700	191.800	193.300	194.600	194.400	194.500	195.400	196.400	198.800	199.200	197.600	196.800	195.300	3.4%	3.4%	0.0%
2006	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2%	2.5%	-0.7%
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8%	4.1%	1.2%
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8%	0.1%	-3.7%
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4%	2.7%	3.1%
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6%	1.5%	-0.1%
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2%	3.0%	-0.2%
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1%	1.7%	-0.3%
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5%	1.5%	0.0%
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6%	0.8%	-0.9%
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1%	0.7%	0.6%
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3%	2.1%	0.8%
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1%	2.1%	0.0%
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4%	1.9%	-0.5%
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8%	2.3%	0.5%
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2%	1.4%	0.1%
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7%	7.0%	2.3%
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0%	6.5%	-1.5%
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1%	3.4%	-0.8%
2024	308.400	310.300	312.300	313.500	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.679	2.9%	2.9%	-0.1%
2024 Inc. over prior year 2024 inc over	3.1%	3.1%	3.5%	3.3%	3.3%	3.0%	2.9%	2.5%	2.4%	2.6%	2.7%	2.9%		2.9% a	average CIP %	increase Jan-Dec
prior month	0.54%	0.62%	0.64%	0.38%	0.18%	0.03%	0.12%	0.08%	0.16%	0.12%	-0.05%	0.04%				

State Average Weekly Wage

	- Average	VVCCKIY V	
State FY	Average Weekly Wage	Percent Increase	CPI Increase
1972	\$118.36	not available	3.2%
1973	\$124.64	5.3%	6.2%
1974	\$129.91	4.2%	11.0%
1975	\$136.68	5.2%	9.1%
1976	\$146.84	7.4%	5.8%
1977	\$163.67	11.5%	6.5%
1978	\$173.82	6.2%	7.6%
1979	\$187.68	8.0%	11.3%
1980	\$198.32	5.7%	13.5%
1981	\$219.12	10.5%	10.3%
1982	\$241.32	10.1%	6.2%
1983	\$262.62	8.8%	3.2%
1984	\$277.22	5.6%	4.3%
1985	\$286.32	3.3%	3.6%
1986	\$292.55	2.2%	1.9%
1987	\$298.58	2.1%	3.6%
1988	\$301.69	1.0%	4.1%
1989	\$308.37	2.2%	4.8%
1990	\$317.52	3.0%	5.4%
1991	\$323.20	1.8%	4.2%
1992	\$335.52	3.8%	3.0%
1993	\$349.07	4.0%	3.0%
1994	\$362.28	3.8%	2.6%
1995	\$372.64	2.9%	2.8%
1996	\$380.32	2.1%	3.0%
1997	\$384.14	1.0%	2.3%
1998	\$395.66	3.0%	1.6%
1999	\$410.63	3.8%	2.2%
2000	\$424.88	3.5%	3.4%
2001	\$438.62	3.2%	2.8%
2002	\$454.06	3.5%	1.6%
2003	\$472.50	4.1%	2.3%
2004	\$486.99	3.1%	2.7%
2005	\$503.88	3.5%	3.4%
2006	\$520.88	3.4%	3.2%
2007	\$545.46	4.7%	2.8%
2008	\$573.31	5.1%	3.8%
2009	\$604.35	5.4%	-0.4%
2010	\$625.53	3.5%	1.6%
2011	\$633.17	1.2%	3.2%
2012	\$649.12	2.5%	2.1%

2013	\$671.78	3.5%	1.5%
2014	\$697.87	3.9%	1.6%
2015	\$708.37	1.5%	0.1%
2016	\$733.47	3.5%	1.3%
2017	\$755.76	3.0%	2.1%
2018	\$768.11	1.6%	2.4%
2019	\$793.39	3.3%	1.8%
2020	\$819.19	3.3%	1.2%
2021	\$848.75	3.6%	4.7%
49 YE <i>A</i>	AR AVERAGE	4.1%	3.9%
10	YEAR TOTAL	29.8%	22.0%
10 YE	AR AVERAGE	3.0%	1.9%

Consumer Price Index - All Urban Consumers Original Data Value

Series Id: CUUR0000SA0

Not Seasonally Adjusted

Area: U.S. city average

 Item:
 All items

 Base Period:
 1982-84=100

 Years:
 1913 to 2019

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
1913	9.8	9.8	9.8	9.8	9.7	9.8	9.9	9.9
1914	10.0	9.9	9.9	9.8	9.9	9.9	10.0	10.2
1915	10.1	10.0	9.9	10.0	10.1	10.1	10.1	10.1
1916	10.4	10.4	10.5	10.6	10.7	10.8	10.8	10.9
1917	11.7	12.0	12.0	12.6	12.8	13.0	12.8	13.0
1918	14.0	14.1	14.0	14.2	14.5	14.7	15.1	15.4
1919	16.5	16.2	16.4	16.7	16.9	16.9	17.4	17.7
1920	19.3	19.5	19.7	20.3	20.6	20.9	20.8	20.3
1921	19.0	18.4	18.3	18.1	17.7	17.6	17.7	17.7
1922	16.9	16.9	16.7	16.7	16.7	16.7	16.8	16.6
1923	16.8	16.8	16.8	16.9	16.9	17.0	17.2	17.1
1924	17.3	17.2	17.1	17.0	17.0	17.0	17.1	17.0
1925	17.3	17.2	17.3	17.2	17.3	17.5	17.7	17.7
1926	17.9	17.9	17.8	17.9	17.8	17.7	17.5	17.4
1927	17.5	17.4	17.3	17.3	17.4	17.6	17.3	17.2
1928	17.3	17.1	17.1	17.1	17.2	17.1	17.1	17.1
1929	17.1	17.1	17.0	16.9	17.0	17.1	17.3	17.3
1930	17.1	17.0	16.9	17.0	16.9	16.8	16.6	16.5
1931	15.9	15.7	15.6	15.5	15.3	15.1	15.1	15.1
1932	14.3	14.1	14.0	13.9	13.7	13.6	13.6	13.5
1933	12.9	12.7	12.6	12.6	12.6	12.7	13.1	13.2
1934	13.2	13.3	13.3	13.3	13.3	13.4	13.4	13.4
1935	13.6	13.7	13.7	13.8	13.8	13.7	13.7	13.7
1936	13.8	13.8	13.7	13.7	13.7	13.8	13.9	14.0
1937	14.1	14.1	14.2	14.3	14.4	14.4	14.5	14.5
1938	14.2	14.1	14.1	14.2	14.1	14.1	14.1	14.1
1939	14.0	13.9	13.9	13.8	13.8	13.8	13.8	13.8
1940	13.9	14.0	14.0	14.0	14.0	14.1	14.0	14.0
1941	14.1	14.1	14.2	14.3	14.4	14.7	14.7	14.9
1942	15.7	15.8	16.0	16.1	16.3	16.3	16.4	16.5
1943	16.9	16.9	17.2	17.4	17.5	17.5	17.4	17.3
1944	17.4	17.4	17.4	17.5	17.5	17.6	17.7	17.7
1945	17.8	17.8	17.8	17.8	17.9	18.1	18.1	18.1
1946	18.2	18.1	18.3	18.4	18.5	18.7	19.8	20.2
1947	21.5	21.5	21.9	21.9	21.9	22.0	22.2	22.5
1948	23.7	23.5	23.4	23.8	23.9	24.1	24.4	24.5
1949	24.0	23.8	23.8	23.9	23.8	23.9	23.7	23.8
1950	23.5	23.5	23.6	23.6	23.7	23.8	24.1	24.3
1951	25.4	25.7	25.8	25.8	25.9	25.9	25.9	25.9
1952	26.5	26.3	26.3	26.4	26.4	26.5	26.7	26.7
1953	26.6	26.5	26.6	26.6	26.7	26.8	26.8	26.9
1954	26.9	26.9	26.9	26.8	26.9	26.9	26.9	26.9
1955	26.7	26.7	26.7	26.7	26.7	26.7	26.8	26.8

1956	26.8	26.8	26.8	26.9	27.0	27.2	27.4	27.3
1957	27.6	27.7	27.8	27.9	28.0	28.1	28.3	28.3
1958	28.6	28.6	28.8	28.9	28.9	28.9	29.0	28.9
1959	29.0	28.9	28.9	29.0	29.0	29.1	29.2	29.2
1960	29.3	29.4	29.4	29.5	29.5	29.6	29.6	29.6
1961	29.8	29.8	29.8	29.8	29.8	29.8	30.0	29.9
1962	30.0	30.1	30.1	30.2	30.2	30.2	30.3	30.3
1963	30.4	30.4	30.5	30.5	30.5	30.6	30.7	30.7
1964	30.9	30.9	30.9	30.9	30.9	31.0	31.1	31.0
1965	31.2	31.2	31.3	31.4	31.4	31.6	31.6	31.6
1966	31.8	32.0	32.1	32.3	32.3	32.4	32.5	32.7
1967	32.9	32.9	33.0	33.1	33.2	33.3	33.4	33.5
1968	34.1	34.2	34.3	34.4	34.5	34.7	34.9	35.0
1969	35.6	35.8	36.1	36.3	36.4	36.6	36.8	37.0
1970	37.8	38.0	38.2	38.5	38.6	38.8	39.0	39.0
1971	39.8	39.9	40.0	40.1	40.3	40.6	40.7	40.8
1972	41.1	41.3	41.4	41.5	41.6	41.7	41.9	42.0
1973	42.6	42.9	43.3	43.6	43.9	44.2	44.3	45.1
1974	46.6	47.2	47.8	48.0	48.6	49.0	49.4	50.0
1975	52.1	52.5	52.7	52.9	53.2	53.6	54.2	54.3
1976	55.6	55.8	55.9	56.1	56.5	56.8	57.1	57.4
1977	58.5	59.1	59.5	60.0	60.3	60.7	61.0	61.2
1978	62.5	62.9	63.4	63.9	64.5	65.2	65.7	66.0
1979	68.3	69.1	69.8	70.6	71.5	72.3	73.1	73.8
1980	77.8	78.9	80.1	81.0	81.8	82.7	82.7	83.3
1981	87.0	87.9	88.5	89.1	89.8	90.6	91.6	92.3
1982	94.3	94.6	94.5	94.9	95.8	97.0	97.5	97.7
1983	97.8	97.9	97.9	98.6	99.2	99.5	99.9	100.2
1984	101.9	102.4	102.6	103.1	103.4	103.7	104.1	104.5
1985	105.5	106.0	106.4	106.9	107.3	107.6	107.8	108.0
1986	109.6	109.3	108.8	108.6	108.9	109.5	109.5	109.7
1987	111.2	111.6	112.1	112.7	113.1	113.5	113.8	114.4
1988	115.7	116.0	116.5	117.1	117.5	118.0	118.5	119.0
1989	121.1	121.6	122.3	123.1	123.8	124.1	124.4	124.6
1990	127.4	128.0	128.7	128.9	129.2	129.9	130.4	131.6
1991	134.6			135.2	135.6	136.0	136.2	
1992 1993	138.1 142.6	138.6	139.3	139.5	139.7	140.2	140.5	140.9
1994	142.6	143.1 146.7	143.6 147.2	144.0 147.4	144.2 147.5	144.4 148.0	144.4 148.4	144.8 149.0
1995	150.3	150.9	151.4	151.9	152.2	152.5	152.5	152.9
1996	154.4	154.9	151.4	156.3	156.6	156.7	157.0	157.3
1997	159.1	159.6	160.0	160.2	160.1	160.3	160.5	160.8
1998	161.6	161.9	162.2	162.5	162.8	163.0	163.2	163.4
1999	164.3	164.5	165.0	166.2	166.2	166.2	166.7	167.1
2000	168.8	169.8	171.2	171.3	171.5	172.4	172.8	172.8
2001	175.1	175.8	176.2	176.9	177.7	178.0	177.5	177.5
2002	177.1	177.8	178.8	179.8	179.8	179.9	180.1	180.7
2003	181.7	183.1	184.2	183.8	183.5	183.7	183.9	184.6
2004	185.2	186.2	187.4	188.0	189.1	189.7	189.4	189.5
2005	190.7	191.8	193.3	194.6	194.4	194.5	195.4	196.4
2006	198.3	198.7	199.8	201.5	202.5	202.9	203.5	203.9
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312
-		· -		2.300	-			

2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567

Percent Change

Sep	Oct	Nov	Dec	Annual	Dec-Dec	Avg-Avg	
10.0	10.0	10.1	10.0	9.9			
10.2	10.1	10.2	10.1	10.0	1.0%	1.0%	
10.1	10.2	10.3	10.3	10.1	2.0%	1.0%	
11.1	11.3	11.5	11.6	10.9	12.6%	7.9%	
13.3	13.5	13.5	13.7	12.8	18.1%	17.4%	
15.7	16.0	16.3	16.5	15.1	20.4%	18.0%	
17.8	18.1	18.5	18.9	17.3	14.5%	14.6%	
20.0	19.9	19.8	19.4	20.0	2.6%	15.6%	
17.5	17.5	17.4	17.3	17.9	-10.8%	-10.5%	
16.6	16.7	16.8	16.9	16.8	-2.3%	-6.1%	
17.2	17.3	17.3	17.3	17.1	2.4%	1.8%	
17.1	17.2	17.2	17.3	17.1	0.0%	0.0%	
17.7	17.7	18.0	17.9	17.5	3.5%	2.3%	
17.5	17.6	17.7	17.7	17.7	-1.1%	1.1%	
17.3	17.4	17.3	17.3	17.4	-2.3%	-1.7%	
17.3	17.2	17.2	17.1	17.1	-1.2%	-1.7%	
17.3	17.3	17.3	17.2	17.1	0.6%	0.0%	
16.6	16.5	16.4	16.1	16.7	-6.4%	-2.3%	
15.0	14.9	14.7	14.6	15.2	-9.3%	-9.0%	
13.4	13.3	13.2	13.1	13.7	-10.3%	-9.9%	
13.2	13.2	13.2	13.2	13.0	0.8%	-5.1%	
13.6	13.5	13.5	13.4	13.4	1.5%	3.1%	
13.7	13.7	13.8	13.8	13.7	3.0%	2.2%	
14.0	14.0	14.0	14.0	13.9	1.4%	1.5%	
14.6	14.6	14.5	14.4	14.4	2.9%	3.6%	
14.1	14.0	14.0	14.0	14.1	-2.8%	-2.1%	
14.1	14.0	14.0	14.0	13.9	0.0%	-1.4%	
14.0	14.0	14.0	14.1	14.0	0.7%	0.7%	
15.1	15.3	15.4	15.5	14.7	9.9%	5.0%	
16.5	16.7	16.8	16.9	16.3	9.0%	10.9%	
17.4	17.4	17.4	17.4	17.3	3.0%		
17.7	17.7	17.7	17.8	17.6	2.3%		
18.1	18.1	18.1	18.2	18.0	2.2%	2.3%	
20.4	20.8	21.3	21.5	19.5	18.1%	8.3%	
23.0	23.0	23.1	23.4	22.3	8.8%	14.4%	
24.5	24.4	24.2	24.1	24.1	3.0%	8.1%	
23.9	23.7	23.8	23.6	23.8	-2.1%	-1.2%	
24.4	24.6	24.7	25.0	24.1	5.9%	1.3%	
26.1	26.2	26.4	26.5	26.0	6.0%	7.9%	
26.7	26.7	26.7	26.7	26.5	0.8%	1.9%	
26.9	27.0	26.9	26.9	26.7	0.7%	0.8%	
26.8	26.8	26.8	26.7	26.9	-0.7%	0.7%	
26.9	26.9	26.9	26.8	26.8	0.4%	-0.4%	

137.2	137.4	137.8	137.9	136.2	3.1%	
132.7	133.5	133.8	133.8	130.7	6.1%	5.4%
125.0	125.6	125.9	126.1	124.0	4.4%	4.1%
119.8	120.2	120.3	120.5	118.3	4.4% 4.4%	4.1%
115.0	110.3	110.4	110.5	113.6	4.4%	3.6%
110.2	110.3	110.4	110.5	109.6	1.1%	1.9%
108.3	108.7	109.0	109.3	107.6	3.8%	3.6%
105.0	105.3	105.3	105.3	103.9	3.9%	4.3%
100.7	101.0	101.2	101.3	99.6	3.8%	3.2%
97.9	98.2	98.0	97.6	96.5	3.8%	6.2%
93.2	93.4	93.7	94.0	90.9	8.9%	10.3%
84.0	84.8	85.5	86.3	82.4	12.5%	13.5%
74.6	75.2	75.9	76.7	72.6	13.3%	11.3%
66.5	67.1	67.4	67.7	65.2	9.0%	7.6%
61.4	61.6	61.9	62.1		6.7%	6.5%
				60.6		
57.6	57.9	58.0	58.2	56.9	4.9%	5.8%
54.6	54.9	55.3	55.5	53.8	6.9%	9.1%
50.6	51.1	51.5	51.9	49.3	12.3%	11.0%
45.2	45.6	45.9	46.2	44.4	8.7%	6.2%
42.1	42.3	42.4	42.5	41.8	3.4%	3.2%
40.8	40.9	40.9	41.1	40.5	3.3%	4.4%
39.2	39.4	39.6	39.8	38.8	5.6%	5.7%
37.1	37.3	37.5	37.7	36.7	6.2%	5.5%
35.1	35.3	35.4	35.5	34.8	4.7%	4.2%
33.6	33.7	33.8	33.9	33.4	3.0%	3.1%
32.7	32.9	32.9	32.9	32.4	3.5%	2.9%
31.6	31.7	31.7	31.8	31.5	1.9%	1.6%
31.1	31.1	31.2	31.2	31.0	1.0%	1.3%
30.7	30.8	30.8	30.9	30.6	1.6%	1.3%
30.4	30.4	30.4	30.4	30.2	1.3%	1.0%
30.0	30.0	30.0	30.0	29.9	0.7%	1.0%
29.6	29.8	29.8	29.8	29.6	1.4%	1.7%
29.3	29.4	29.4	29.4	29.1	1.7%	0.7%
			28.9		1.8%	2.8%
28.9	28.9	29.0		28.9		
28.3	28.3	28.4	28.4	28.1	2.9%	3.3%
27.4	27.5	27.5	27.6	27.2	3.0%	1.5%

226.889	226.421	226.230	225.672	224.939	3.0%	3.2%
231.407	231.317	230.221	229.601	229.594	1.7%	2.1%
234.149	233.546	233.069	233.049	232.957	1.5%	1.5%
238.031	237.433	236.151	234.812	236.736	0.8%	1.6%
237.945	237.838	237.336	236.525	237.017	0.7%	0.1%
241.428	241.729	241.353	241.432	240.0072	2.1%	1.3%
246.819	246.663	246.669	246.524	245.120	2.1%	2.1%
252.439	252.885	252.038	251.233	251.1068	1.9%	2.4%
256.759	257.346	257.208	256.974	255.657	2.3%	1.8%
260.28	260.388	260.229	260.474	258.8112	1.4%	1.2%
274.31	276.589	277.948	278.802	270.9698	7.0%	4.7%



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24-2540-KAN

Thursday, December 12, 2024

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County Employment and Wages in Montana – Second Quarter 2024

Employment rose 0.8 percent in Montana's only large county, Yellowstone, from June 2023 to June 2024, the U.S. Bureau of Labor Statistics reported today. (Large counties are the 369 U.S. counties or county equivalents with annual average employment levels of 75,000 or more in 2023.) Assistant Commissioner for Regional Operations Michael Hirniak noted that the rate of employment growth in Yellowstone County ranked 151st among the 355 largest counties with published data. (See <u>table 1</u>.)

National employment increased 0.8 percent over the year, with 259 of the 355 largest U.S. counties with published data reporting gains. Kings, NY, had the largest over-the-year increase in employment, with a gain of 4.0 percent. Elkhart, IN, had the largest over-the-year percentage decrease in employment (-3.0 percent).

Employment in Yellowstone County stood at 89,000 in June 2024, accounting for 16.8 percent of total employment in Montana. Within Yellowstone County's private industry, health care and social assistance accounted for the largest employment. Nationwide, the 369 largest counties comprised 73.1 percent of total covered employment in the United States.

Employment and wage levels (but not over-the-year changes) are also available for the 55 counties in Montana with employment below 75,000. Wage levels in all 55 smaller counties were below the national average of \$1,390 in the second quarter of 2024. (See <u>table 2</u>.)

Large county wage changes

The average weekly wage in Yellowstone County increased 3.0 percent from the second quarter of 2023 to the second quarter of 2024, ranking 276th among the largest U.S. counties

Nationwide, wages increased by 4.4 percent over the year. Among the 351 largest counties in the United States with published data, 348 had over-the-year wage increases. Hamilton, IN, had the largest percentage wage increase (+33.4 percent). Essex, MA, had the largest over-the-year percentage decrease (-2.1 percent).

Large county average weekly wages

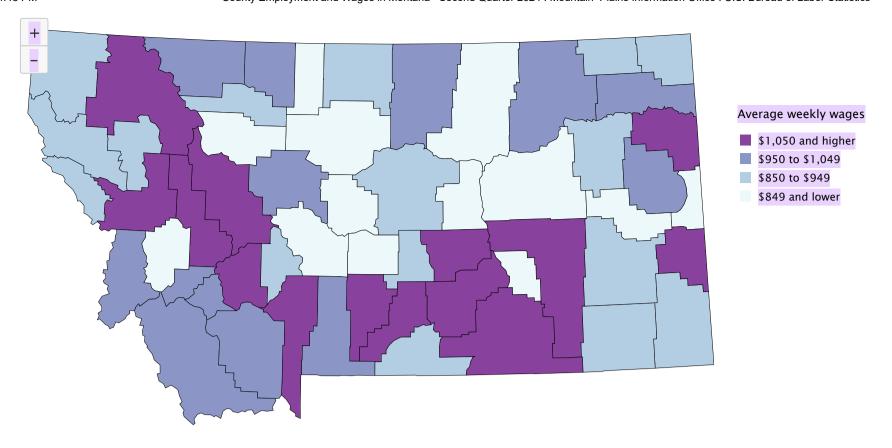
The average weekly wage in Yellowstone County was \$1,176 in the second quarter of 2024, ranking 222nd in the nation. Among the 360 largest U.S. counties with published data, 87 reported average weekly wages above the U.S. average in the second quarter of 2024. Santa Clara, CA, had the highest average weekly wage (\$3,632). Average weekly wages were below the national average in the remaining 273 counties. Hidalgo, TX, had the lowest average weekly wage (\$820).

Smaller county average weekly wages

All 55 smaller counties in Montana—those with employment below 75,000— reported an average weekly wage below the national average. Stillwater County (\$1,343) reported the highest average weekly wage. Garfield County (\$708) and Petroleum County (\$712) had the lowest average weekly wages in the state.

When all 56 counties in Montana were considered, 13 reported average weekly wages of less than \$850, 16 registered wages from \$850 to \$949, 13 had wages from \$950 to \$1,049, and 14 had average weekly wages of \$1,050 or higher. (See <u>map 1</u>.)

Map 1. Average weekly wages by county in Montana, second quarter 2024 (U.S. average = \$1,390)



Hover, tap on mobile devices, or use tab and arrow keys to see area data.

Source: U.S. Bureau of Labor Statistics.



Additional statistics and other information

QCEW data for states have been included in this release in <u>table 3</u>. For additional information about quarterly employment and wages data, please read the <u>Technical Note for the County Employment and Wages News Release</u> or visit <u>the Quarterly Census of Employment and Wages website</u>.

<u>Employment and Wages Annual Averages Online</u> features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. This publication is typically published in September of the following year of the reference period or shortly after the QCEW first quarter full data update.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Telecommunications Relay Service: 7-1-1.

The County Employment and Wages release for the third quarter 2024 is scheduled to be released on Wednesday, February 19, 2025. The County Employment and Wages full data update for the third quarter 2024 is scheduled to be released on Wednesday, March 5, 2025.

Table 1. Covered establishments, employment, and wages in the United States and the largest county in Montana, second quarter 2024

			Employmen	nt	Average weekly wage (1)				
Area	Establishments, second quarter (thousands)	June 2024 (thousands)	Percent change, June 2023–24 (2)	National ranking by percent change	Second quarter 2024 (\$)	National ranking by level (3)	Percent change, second quarter 2023–24 (2)	National ranking by percent change (3)	
United States (4)	12,238.2	155,710.2	0.8		1,390		4.4		
Montana	63.3	528.8	1.5		1,113	46	3.8	37	
Yellowstone	7.7	89.0	0.8	151	1,176	222	3.0	276	

- (1) Average weekly wages were calculated using unrounded data.
- (2) Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications.
- (3) Ranking does not include data for Puerto Rico or the Virgin Islands.
- (4) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 2. Covered establishments, employment, and wages in the United States and all counties in Montana, second quarter 2024

Area	Establishments	Employment June 2024	Average weekly wage (\$) (1)
United States (2)	12,238,175	155,710,239	1,390
Montana	63,259	528,815	1,113
Beaverhead	584	4,213	950
Big Horn	270	3,946	1,069
Blaine	203	1,293	951
Broadwater	258	1,531	874
Carbon	637	3,211	931
Carter	56	329	865

⁽¹⁾ Average weekly wages were calculated using unrounded data.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

⁽²⁾ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Cacade	Area	Establishments	Employment June 2024	Average weekly wage (\$) (1)
Custer	Cascade	3,170	37,616	1,019
Daniels	Chouteau	232	1,328	827
Develope	Custer	555	5,632	936
Deer Lodge	Daniels	100	625	933
Fallon	Dawson	402	3,453	986
Forgus	Deer Lodge	346	3,469	1,007
Pisthaad 0.885 52.817 1.071 Calatin 0.058 74.844 1.191 Garfield 72 309 700 Cincler 341 4.042 900 Cilcider 341 4.042 902 Circinter 187 1.144 902 Hill 558 6.877 941 Jeffraron 490 2.240 1.056 Judith Sasin 114 568 920 Lake 1.285 10.196 911 Lister 90 638 77.88 Lincoln 949 6.528 900 McCone 78 658 788 Lincoln 949 6.528 900 McCone 78 655 948 Madison 616 3.407 1.032 Mangher 138 665 8056 Mineral 205 1.309 808 Missoula 6.814 67.918 1.106 Missoula 6.814 67.918 1.106 Missoula 6.814 67.918 1.106 Missoula 197 1.402 1.1109 Park 1.281 8.99 952 Petroleum 25 100 7.712 Petroleum 25 100 7.712 Petroleum 25 100 7.712 Petroleum 26 1.066 829 Pondera 233 1.079 801 Powder River 100 607 9.944 Powder River 100 607	Fallon	181	1,363	1,120
Gallatin 9.686 74.844 1.191 Garfield 72 309 778 Glacier 341 4.842 989 Golden Valley 52 200 922 Grante 1197 1.048 928 Hill 688 6.87 941 Jefferson 480 2.840 1.058 Judith Basin 114 588 626 Lake 1.285 1.019 917 Lewis and Clark 3.710 40,945 1.151 Liberty 96 558 758 Lincoln 949 6,528 908 McCone 78 575 948 Madison 610 3,407 1.032 Meagher 138 655 805 Missoula 6,814 6,738 1.106 Missoula 6,814 6,738 1.108 Musselshell 197 1,402 1,709 Park 1,201 <td>Fergus</td> <td>573</td> <td>4,808</td> <td>928</td>	Fergus	573	4,808	928
Garfold 72 300 708	Flathead	6,883	52,617	1,071
Glacler 341 4,842 999 Golden Valley 52 230 922 Amil 187 1,048 826 Hill 996 6,877 941 Jefferson 490 2,840 1,1054 Judih Basin 114 668 826 Lake 1,285 10,196 917 Lewis and Clark 3,710 40,945 1,151 Liberty 96 558 758 Uncoln 949 6,528 909 McCone 78 675 948 Madison 610 3,407 1,032 Messpher 138 685 805 Missoula 6,814 67,918 1,100 Missoula 6,814 67,918 1,100 Missoula 6,814 67,918 1,100 Musselshell 197 1,402 1,119 Park 1,281 8,091 952 Petroleum 2	Gallatin	9,658	74,844	1,191
Golden Vailey S2 230 922 Grante 187 1.048 826 Hill 588 6.877 941 Jefferson 490 2,240 1.034 Judith Basin 114 568 826 Lake 1,265 10,196 917 Lewis and Clark 3,710 40,945 1,151 Liborty 98 558 758 Lincoln 949 6,528 999 McCone 76 575 948 Madison 610 3,407 1,032 Meagher 138 655 805 Mineral 205 1,309 866 Missoula 6,814 67,918 1,108 Musselshell 197 1,402 1,119 Park 1,281 8,091 952 Petroleum 25 109 712 Powder 126 607 944 Powder 106 <	Garfield	72	309	708
Grante 187 1,048 8,28 Hill 598 6,877 944 Jefferson 490 2,840 1,064 Judith Basin 114 568 826 Lake 1,295 10,196 917 Levis and Clark 3,710 40,945 1,151 Liberty 96 558 758 Lincoln 949 6,528 909 McCone 78 575 948 Medison 610 3,407 1,032 Meagher 138 655 805 Minoral 205 1,300 986 Missolal 6,814 67,918 1,100 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 100 712 Phillips 184 1,166 829 Ponder 233 1,579 861 Powder River 106	Glacier	341	4,642	999
Hill	Golden Valley	52	230	922
Jefferson 490 2,840 1,054 Judith Basin 114 568 8,26 Lake 1,285 10,196 917 Lowis and Clark 3,710 40,945 1,151 Liberty 96 558 758 Lincoln 949 6,528 908 McCone 76 575 948 Madison 610 3,407 1,032 Meagher 138 655 805 Minaral 205 1,309 866 Minaral 206 1,309 866 Missoula 6,814 67,918 1,106 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 100 7712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powell 248 2,608 1,055 Pravide 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,177 Rosebud 260 3,837 1,311 Sanders 560 3,357 883 Shridan 222 1,324 955 Rosebud 260 3,837 1,341 Sanders 560 3,431 1,343 Shridan 222 1,324 930 Stillwater 396 3,431 1,343 Shridan 222 1,324 930 Stillwater 396 3,431 1,343 Shridan 222 1,324 930 Stillwater 396 3,431 1,343 Swed Grass 271 1,751 1,231 Trool 328 1,878 838 Toole 238 1,823 1,921 Trossure 34 212 790 Valley 354 3,055 9,686 Wibeux 43 261 760	Granite	187	1,048	826
Judith Basin 114	Hill	598	6,877	941
Lake	Jefferson	490	2,840	1,054
Levis and Clark	Judith Basin	114	568	826
Liberty	Lake	1,285	10,196	917
Lincoin 949 6.528 909 McCone 78	Lewis and Clark	3,710	40,945	1,151
McCone 78 575 948 Madison 610 3,407 1,032 Meagher 138 655 805 Mineral 205 1,309 866 Missoula 6,814 67,918 1,108 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powler River 106 607 944 Powell 248 2,608 1,065 Prairie 59 455 827 Ravaili 2,369 14,129 982 Rosevet 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,367 883 Sheridan 222 1,324 930 Silver Bow 1,467	Liberty	96	558	758
Madison 610 3,407 1,032 Meagher 138 655 805 Mineral 205 1,309 866 Missoula 6,814 67,918 1,100 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Rosebud 200 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silivar Bow 1,467 16,801 1,043 Silliwater 396	Lincoln	949	6,528	909
Meagher 138 655 805 Mineral 205 1,309 866 Missoula 6,814 67,918 1,106 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powell River 106 607 944 Powell 248 2,606 1,065 Prairie 59 485 827 Ravalii 2,399 14,129 982 Richland 645 5,382 1,172 Rosevelt 272 3,432 955 Rosebud 280 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3	McCone	78	575	948
Minoral 205 1,309 866 Missoula 6,814 67,918 1,106 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Rosebud 272 3,432 955 Rosebud 280 3,837 833 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,337 833 Sweet Grass 271 1,751 1,231 Teton 32	Madison	610	3,407	1,032
Missoula 6.814 67.918 1,106 Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 962 Richland 645 5,382 1,172 Rosebud 665 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Siliver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,823 1,021 Treasure	Meagher	138	655	805
Musselshell 197 1,402 1,109 Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,309 14,129 982 Richland 645 5,382 1,172 Roseveit 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Siliver Bow 1,467 16,801 1,043 Stillivater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Toto 328 1,878 336 Totole 238	Mineral	205	1,309	866
Park 1,281 8,091 952 Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Rosebud 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,823 1,021 Treasure 34 212 790 Valley 354	Missoula	6,814	67,918	1,106
Petroleum 25 109 712 Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Rosebud 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Sillver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Toton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354	Musselshell	197	1,402	1,109
Phillips 184 1,166 829 Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Rosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105	Park	1,281	8,091	952
Pondera 233 1,579 861 Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Roosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43	Petroleum	25	109	712
Powder River 106 607 944 Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Rosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Phillips	184	1,166	829
Powell 248 2,608 1,065 Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Roosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 988 Wheatland 105 669 821 Wibaux 43 261 760	Pondera	233	1,579	861
Prairie 59 485 827 Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Roosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Powder River	106	607	944
Ravalli 2,369 14,129 982 Richland 645 5,382 1,172 Roosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Powell	248	2,608	1,065
Richland 645 5,382 1,172 Roosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Prairie	59	485	827
Rosevelt 272 3,432 955 Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Ravalli	2,369	14,129	982
Rosebud 260 3,837 1,311 Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Richland	645	5,382	1,172
Sanders 569 3,357 883 Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Roosevelt	272	3,432	955
Sheridan 222 1,324 930 Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Rosebud	260	3,837	1,311
Silver Bow 1,467 16,801 1,043 Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Sanders	569	3,357	883
Stillwater 396 3,431 1,343 Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Sheridan	222	1,324	930
Sweet Grass 271 1,751 1,231 Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Silver Bow	1,467	16,801	1,043
Teton 328 1,878 836 Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Stillwater	396	3,431	1,343
Toole 238 1,823 1,021 Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Sweet Grass	271	1,751	1,231
Treasure 34 212 790 Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Teton	328	1,878	836
Valley 354 3,055 958 Wheatland 105 669 821 Wibaux 43 261 760	Toole	238	1,823	1,021
Wheatland 105 669 821 Wibaux 43 261 760	Treasure	34	212	790
Wibaux 43 261 760	Valley	354	3,055	958
	Wheatland	105	669	821
Yellowstone 7,732 89,017 1,176	Wibaux	43	261	760
	Yellowstone	7,732	89,017	1,176

⁽¹⁾ Average weekly wages were calculated using unrounded data.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, second quarter 2024

⁽²⁾ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

					A						
		Empl	oyment	Average weekly wage (1)							
State	Establishments, second quarter (thousands)	June 2024 (thousands)	Percent change, June 2023–24	Second quarter 2024 (\$)	National ranking by level	Percent change, second quarter 2023–24	National ranking by percent change				
United States (2)	12,238.2	155,710.2	0.8	1,390		4.4	-				
Alabama	162.9	2,111.1	1.2	1,150	36	3.9	35				
Alaska	25.4	345.9	0.8	1,345	15	4.5	17				
Arizona	221.3	3,137.3	1.1	1,324	18	4.6	16				
Arkansas	101.7	1,299.9	1.0	1,074	49	4.1	30				
California	1,878.6	18,193.5	0.4	1,697	4	4.4	20				
Colorado	268.9	2,909.4	-0.2	1,487	8	4.2	2:				
Connecticut	151.4	1,702.2	0.4	1,569	6	3.8	3				
Delaware	43.8	481.0	0.9	1,322	19	5.4	(
District of Columbia	52.3	764.0	0.1	2,283	1	4.2	2				
Florida	903.5	9,700.1	1.4	1,278	21	3.6	4				
Georgia	392.2	4,867.7	1.2	1,297	20	4.2	2				
Hawaii	59.6	640.9	0.8	1,273	22	5.8					
Idaho	101.0	867.3	1.2	1,096	48	5.6					
Illinois	410.2	6,115.5	0.0	1,401	12	3.4	4				
Indiana	192.5	3,187.3	0.4	1,171	33	6.4					
lowa	111.3	1,588.0	0.2	1,118	45	3.3	4:				
Kansas	100.9	1,435.8	0.5		43	4.0	3				
Kentucky	157.1	1,995.9	1.0	1,146	38	4.3	2:				
Louisiana	155.9	1,904.3	0.6		40	4.7	1:				
Maine	65.7	666.1	1.1	1,167	35	4.2	2				
Maryland	210.5	2,778.5	1.5		9	3.8	3				
Massachusetts	287.6	3,708.1	0.2			5.0					
Michigan	345.1	4,480.5	0.4	1,266		3.9	3				
Minnesota	212.2	2,985.5	0.5		14	3.3	4				
Mississippi	89.8	1,163.8	0.1	960		4.0	3				
Missouri	245.3	2,927.1	0.6			3.1	4				
Montana	63.3	528.8	1.5			3.8	3				
Nebraska	77.1	1,030.9	0.7	1,122	44	2.7	5				
Nevada	108.6	1,548.9	1.6			4.5	1				
New Hampshire	66.7	699.6	0.5			4.0	3				
New Jersey	338.5	4,361.1	0.9			3.3	4:				
New Mexico	68.4	871.9	1.2		36	4.4	20				
New York	712.7	9,762.4	1.3		5	4.0	3				
North Carolina	379.6	4,902.0	0.9			4.8					
North Dakota	36.5	437.4	1.5		30	3.1	4				
Ohio	341.2	5,558.1	0.4	1,214	31	4.7	1:				
Oklahoma	129.3	1,684.7	0.8		47	4.7	1:				
Oregon	196.1	2,019.2	-0.1	1,338		4.8					
Pennsylvania	393.6	6,067.5	0.8			3.8	3				
Rhode Island	48.8	504.7	1.1	1,257	24	2.9	50				
South Carolina	188.4	2,290.1	1.8			5.1	<u> </u>				
South Dakota	40.2	470.3	0.7	1,074	49	3.8	3				
Tennessee	234.9	3,287.4	1.3			4.2	2:				
Texas	840.9	13,905.7	1.2		13	4.5	1'				
Utah	138.2	1,715.2				5.6					
Vermont	32.8	310.8			29	4.3	2				
Virginia	319.9	4,140.8				4.8					
Washington	234.7	3,674.3				7.4					
· · · · · · · · · · · · · · · · · · ·	204.7	0,074.0	1.0	1,770		7 .4					

⁽¹⁾ Average weekly wages were calculated using unrounded data.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

⁽²⁾ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁽³⁾ Data not included in the national ranking.

		Empl	oyment	Average weekly wage (1)								
State	Establishments, second quarter (thousands)	June 2024 (thousands)	Percent change, June 2023–24	Second quarter 2024 (\$)	National ranking by level	Percent change, second quarter 2023–24	National ranking by percent change					
Wisconsin	208.5	2,990.8	0.4	1,168	34	3.7	42					
Wyoming	31.0	290.9	0.5	1,145	39	4.4	20					
Puerto Rico	54.5	944.0	1.3	651	(3)	4.7	(3)					
Virgin Islands	3.9	36.4	-0.1	1,010	(3)	1.5	<u>(3)</u>					

⁽¹⁾ Average weekly wages were calculated using unrounded data.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Last Modified Date: Thursday, December 12, 2024

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⁽²⁾ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁽³⁾ Data not included in the national ranking.

Carbon County CPI & Raises

Year	Atul Inc.		CPI	.2	Raise	Base Salary
1993-94	6.0%	=	3.0%	+	3.0%	
1994-95	6.0%	=	3.0%	+	3.0%	
1995-96	4.0%	=	2.6%	+	1.4%	
1996-97	3.0%	=	2.8%	+	0.2%	
1997-98	5.0%	=	3.0%	+	2.0%	
1998-99	5.0%	=	2.3%	+	2.7%	
1999-00	5.0%	=	1.6%	+	3.4%	
2000-01	4.1%	=	2.2%	+	1.9%	
2001-02	6.4%	=	3.4%	+	3.0%	33,781.92
2002-03	4.0%	=	2.8%	+	1.2%	35,133.20
2003-04	2.0%	=	1.6%	+	0.4%	35,835.86
2004-05	3.5%	=	2.3%	+	1.2%	37,090.12
2005-06	5.0%	=	2.7%	+	2.3%	38,944.62
2006-07	7.0%	=	3.4%	+	3.6%	41,670.75
2007-08	7.0%	=	3.2%	+	3.8%	44,587.70
2008-09	6.4%	=	2.8%	+	3.6%	47,441.31
2009-10	3.8%	=	3.8%	+	0.0%	49,244.08
2010-11	2.0%	=	2.0%	+	0.0%	50,228.96
2011-12	2.0%	=	1.6%	+	0.4%	51,233.54
2012-13	5.0%	=	3.2%	+	1.8%	53,795.22
2013-14	4.3%	=	2.1%	+	2.2%	56,108.41
2014-15	5.75%	=	1.5%	+	4.25%	59,334.64
2015-16	4.5%	=	1.6%	+	2.9%	62,004.70
2016-17	1.0%	=	0.1%	+	0.9%	62,624.75
2017-18	2.0%	=	1.3%	+	0.7%	63,877.25
2018-19	3.25%	=	2.1%	+	1.15%	65,953.26
2019-20	1.50%	=	2.4%	-	0.90%	66,942.56
2020-21	1.3%	=	1.8%	-	0.5%	67,812.81
2021-22	3.0%	=	1.2%	+	1.8%	69,847.19
2022-23	5.7%	=	4.7%	+	1.0%	73,828.48
2023-24	3.0%	=	8.0%	-	5.0%	76,043.33
2024-25	6.0%	=	4.1%	+	1.9%	80,605.93
Avg 5 yrs	3.8%		4.0%			
Avg 10 yrs	3.1%		2.7%			
Ttl 5 yrs	19.0%		19.8%			
Ttl 10 yrs	31.3%		27.3%			

	Inflation	Actual Increase	COLA		Raise		Inflation Base Increase	Actual Base	\$ Difference from Actual	Base % Diff. From Inflation		Annual *Long		Past *Long		Gross
1993-94		6.00% =	3.0%	+	3.0%											
1994-95	2.60%	6.00% =	3.0%	+	3.0%											
1995-96	2.80%	4.00% =	2.6%	+	1.4%											
1996-97	3.00%	3.00% =	2.8%	+	0.2%											
1997-98	2.30%	5.00% =	3.0%	+	2.0%											
1998-99	1.60%	5.00% =	2.3%	+	2.7%											
1999-00	2.20%	5.00% =	1.6%	+	3.4%											
2000-01	3.40%	4.10% =	2.2%	+	1.9%											
2001-02	2.80%	6.40% =	3.4%	+	3.0%			33,781.92								
2002-03	1.60%	4.00% =	2.8%	+	1.2%	540.51	34,322.43	35,133.20	810.77	102.36%	+	337.82			II	35,471.02
2003-04	2.30%	2.00% =	1.6%	+	0.4%	808.06	35,941.26	35,835.86	(105.40)	99.71%	+	351.33	+	337.82	=	36,525.01
2004-05	2.70%	3.50% =	2.3%	+	1.2%	967.57	36,803.43	37,090.12	286.69	100.78%	+	358.36	+	689.15	II	38,137.63
2005-06	3.40%	5.00% =	2.7%	+	2.3%	1,261.06	38,351.18	38,944.62	593.44	101.55%	+	370.90	+	1,047.51	II	40,363.03
2006-07	3.20%	7.00% =	3.4%	+	3.6%	1,246.23	40,190.85	41,670.75	1,479.90	103.68%	+	389.45	+	1,418.41	=	43,478.60
2007-08	2.80%	7.00% =	3.2%	+	3.8%	1,166.78	42,837.53	44,587.70	1,750.17	104.09%	+	416.71	+	1,807.86	II	46,812.26
2008-09	3.80%	6.40% =	2.8%	+	3.6%	1,694.33	46,282.03	47,441.31	1,159.28	102.50%	+	445.88	+	2,224.56	=	50,111.75
2009-10	-0.40%	3.80% =	3.8%	+	0.0%	(189.77)	47,251.54	49,244.08	1,992.54	104.22%	+	474.41	+	2,670.44	=	52,388.93
2010-11	1.60%	2.00% =	4.0%	+	2.0%	787.91	50,031.99	50,228.96	196.98	100.39%	+	492.44	+	3,144.85	=	53,866.26
2011-12	3.20%		1.6%	+	0.4%	1,607.33	51,836.29	51,233.54	(602.75)	98.84%	+	502.29	+	3,637.30	=	55,373.13
2012-13	2.10%	5.00% =	3.2%	+	1.8%	1,075.90	52,309.44	53,795.22	1,485.77	102.84%	+	512.34	+	4,139.59	=	58,447.14
2013-14	1.50%	4.30% =	2.1%	+	2.2%	806.93	54,602.15	56,108.41	1,506.27	102.76%	+	537.95	+	4,314.10	=	60,960.47
2014-15	1.60%		1.5%		4.3%	897.73	57,006.15	59,334.65	2,328.50		+	561.08	+	4,500.72	=	64,396.45
2015-16	0.01%		1.6%		2.9%	5.93	59,340.58	62,004.70	2,664.12		+	593.35	+	5,061.81	=	67,659.85
2016-17	1.30%	1.0% =	0.1%		0.9%	806.06	62,810.76	62,624.75	(186.01)	99.70%	+	620.05	+	5,296.79	=	68,541.59
2017-18	1.30%	2.0% =	1.3%		0.7%											
2018-19	2.10%		2.1%		1.2%											
2019-20	2.40%		2.4%		-0.9%											
2020-21	1.80%	1.30% =	1.8%	+	-0.5%											

2021-22	1.20%	3.00% =	1.2%	+ 1.0%						
2022-23	4.70%	5.70% =	4.7%	+ 1.0%						
2023-24	8.00%	3.00% =	8.0%	- 5.0%						
2024-25										
AVERAGE	2.24%	4.1%					990.93	102.14%		

% Diff from Inflation Incl. Long 103% 102% 104% 105% 108% 109% 108% 111% 108% 107% 112% 112% 113% 114% 109%



REQUESTS FOR PROPOSALS ON-CALL ENGINEERING SERVICES

The Carbon County Commission is soliciting proposals to hire a firm to provide general on-call engineering services for general engineering and/or grant writing/administration services for various designated and undesignated public works projects within the Carbon County jurisdictional area. The County will utilize the selected firm to serve as an on-call County Engineer for a period of up to five years for all professional engineering and/or grant writing/administration related activities associated with but not limited to roads, bridges, trails, water, wastewater, solid waste, site development, environmental reviews, miscellaneous public works projects, etc. Desired services may include the following: planning, preliminary engineering, final design, bidding/contractor procurement, surveying, construction administration, inspection work, grant writing and/or grant administration. The agreement and payment terms will be negotiated with the selected offeror.

Copies of the detailed request for proposals (RFP), including a description of the services to be provided by respondents, the minimum content of responses, and the factors to be used to evaluate the responses can be obtained by contacting the Carbon County Commission, 17 West 11th, PO Box 887, Red Lodge, MT 59068-0887 or online at https://carbonmt.gov/rfps/. All responses must be received by May 15, 2025 at 11:00 a.m. and will be opened at that time. Please state "Engineering and/or Grant Writing/Administration Services Proposal" on the outside of the response package.

Publish: April 17th and 24th, 2025

REQUESTS FOR PROPOSALS ENGINEERING AND/OR GRANT WRITING/ADMINISTRATION SERVICES

The Carbon County Commission is soliciting proposals to hire a firm and/or individual to provide general engineering and/or grant writing/administration services for various designated and undesignated public works projects within the Carbon County jurisdictional area. The County will utilize the selected firm to serve as an on-call County Engineer for a period of up to five years for all professional engineering and/or grant writing/administration related activities associated with but not limited to roads, bridges, trails, water, wastewater, solid waste, site development, environmental reviews, miscellaneous public works projects, etc. Desired services may include the following: planning, preliminary engineering, final design, bidding/contractor procurement, surveying, construction administration, inspection work, grant writing and/or grant administration. The agreement and payment terms will be negotiated with the selected offeror.

Responses to this RFP should include:

- 1. The firm's legal name, address and telephone number;
- 2. The principal(s) of the firm and their experience and qualifications;
- 3. The experience and qualifications of the staff to be assigned to the engineering team;
- 4. A description of the firm's prior experience, in particular those funded by CTEP/TA, DNRC, TSEP, CDBG, RD, SRF, size of community, location, total construction cost, and name of a local official knowledgeable of the firm's performance.
- 5. A description of the firm's current workload and how these would be coordinated with the services provided as well as the firm's anticipated availability during the term of the contract;
- 6. List, including contact names, of the past five projects involving bridge replacements, road projects, or other similar engineering projects for local governments.

The proposals will be evaluated based on the following criteria:

- Related project experience (25%);
- The qualifications of professional personnel to be assigned to the project (20%);
- Overall quality of the proposal (15%);
- Recent and/or current work for the County, or a similar entity (20%);
- The capability to meet time and project budget requirements (5%);
- Present and projected workloads (5%); and
- Firm location (10%) Federal guidelines governing the use of grant funding may require Carbon County to provide, to the greatest extent feasible, opportunities for training and employment arising in connection with federally funded projects be extended to local lower-income residents. Further, to the greatest extent feasible, business concerns located in our substantially owned residents of the project area will be utilized

Four (4) copies of the proposals and all supporting materials suitable for evaluation shall be submitted. Legibility, clarity, and completeness are essential. Proposals should assure that the firm has the professional capability to satisfactorily complete all the tasks as described in the previous section.

The selection of finalists to be interviewed, if interviews are deemed necessary, will be based on an evaluation of the written responses. The award will be made to the most qualified offeror whose proposal is deemed most advantageous to the County, all factors considered. Unsuccessful offerors will be notified as soon as possible. Questions and responses should be directed to the Carbon County Commission, 17 West 11th, PO Box 887, Red Lodge, MT 59068-0887. All responses must be received by May 15, 2025 at 11:00 a.m.. Please state "Engineering and/or Grant Writing/Administration Services Proposal" on the outside of the response package. Proposals may not exceed 25 one-sided pages, excluding a standard corporate brochure, cover letter, and personnel resumes.

All proposals become the property of the selection committee. The selection committee reserves the right to reject any or all proposals and to re-advertise this RFQ. The County will not be held accountable for costs associated with preparing proposals in response to the RFQ.

Questions should be directed to Angela Newell, Administrative Officer, Carbon County, 17 West 11th, Red Lodge, MT 59068. (Telephone No. 406-446-1595).

The Carbon County Commissioners reserve the right to negotiate an agreement based on fair and reasonable compensation for the scope of work and services proposed as well as the right to reject any and all responses deemed unqualified, unsatisfactory, or inappropriate.

Carbon County Commission

Scott Blain, Presiding Officer

Attest:

Macque L. Bohleen, Clerk and Recorder

INVITATION TO BIDDERS 2025-2026 GRAVEL CRUSHING

NOTICE IS HEREBY GIVEN, that the Carbon County Board of Commissioners is now accepting proposals for the delivery of 2025-2026 GRAVEL CRUSHING.

Sealed proposals will be received by the Carbon County Board of County Commissioners at 17 West 11th Street, Post Office Box 887, Red Lodge, Montana, 59068, until 11:00 a.m. MDT on May 15, 2025 when they will be publicly opened and read aloud. Each Bid must be clearly marked, "GRAVEL CRUSHING BID ENCLOSED".

The successful bidder we be required to furnish appropriate performance and payment bonds in the amount of 100% of the contract sum. The successful bidder will also be required to provide certificates of liability and workers compensation insurance (or exemption).

Contract documents may be examined or obtained at the Carbon County Clerk and Recorders Office at 17 West 11th Street, Red Lodge, Montana 59068 or online http://co.carbon.mt.us/rfps/.

Questions relative to the standard and special provisions may be directed to the Carbon County Commissioners at (406) 446 - 1595 or commissioners@carbonmt.gov.

No proposal may be withdrawn after the scheduled time for the public opening of proposals, which is scheduled for 11:00 a.m. MDT on May 15, 2025. Bids may be mailed, or delivered to the Carbon County Clerk and Recorder, P.O. Box 887, 17 West 11th St., Red Lodge, Montana, 59068.

Carbon County reserves the right to reject any or all proposals received, to waive informalities therein, to postpone the award of the contract for a period of time not to exceed sixty (60) days and to accept the lowest responsive and responsible proposal(s) determined to be in the best interests of Carbon County.

Submitted this 28th day of April, 2025

Scott Blain, Presiding Officer Board of County Commissioners Carbon County, Montana